

**Round Hill General Improvement District
Board of Trustees
Notice of Special Meeting
May 28, 2008**

Wednesday

6:00pm

1. Meeting Called to Order. (Side A/c#01)

Meeting was called to order by Chairman Joe Francoeur.

2. Pledge of Allegiance. (Side A/c#02)

Pledge of Allegiance was led by Chairman Francoeur.

3. Roll Call. (Side A/c#05)

Chairman Joe Francoeur, Vice Chairman Glen Smith, Trustees Steve Teshara and Wes Rice were present. The District Manager, Secretary and Engineer were present. Trustee Chuck Fagen and District Counsel Pat Fagan were absent. Jen Mahe of Allison Mackenzie was present as District Counsel.

Resident's Michael and Janet Murphy, Eric Taxer, Dan Cronis, Mr. & Mrs. Benson, Marie Dibon, Allen Silver, Carl Innetter, Pliny Olivier and Keith Novotny were in attendance. Former resident, George Worth was also present.

4. Public Comment. (Side A/c#8)

Dan Cronis asked why Michael Murphy was not given the opportunity for an interview in the Board's process for selecting a new District Manager. Chairman Francoeur explained the process for determining which candidates were chosen for interviews.

Pliny Olivier stated that he liked the way Mr. Murphy handled himself while employed with RHGID. He would feel more comfortable having a manager that knows the District, equipment and the system and what needs to be done. He also felt that Mr. Murphy should have been given an opportunity for an interview.

Mr. Benson stated he did not understand how each applicant was not given an interview. Vice Chairman Smith explained that a three person committee was selected for the interview process to include Vice Chairman Smith, Manager McKay and District Engineer Brien Walters. They had twelve applicants. The committee requested resumes and qualifications from all applicants. They reviewed the qualifications and resumes of each, comparing this information with the job description and qualifications for RHGID District Manager and made a cut down to eight applicants. Then they sent out a questionnaire asking the remaining applicants about sewer systems, water systems, road systems and their experience with personnel management. They were required to answer in 200 words or less. The committee reviewed the responses and made a cut to six applicants. They then personally interviewed each candidate either on the phone or face to face, and made the cut down to three top applicants. He stated that he brought to the selection process management experience, Manager McKay brought water and sewer management experience and Brien Walters brought in water system Engineering experience. Based on the process, he felt the committee selected the three very qualified candidates for the manager position.

Resident Marie Dibon stated that in order to get a person up to speed in a new position takes about six months. She felt that it could be a waste of money rather than hiring someone who is a resident and already knows the system. Chairman Francoeur stated that Cameron McKay had been doing a good job and he was not a resident of Round Hill. Several residents said they did not agree.

Mr. Silver stated that a public forum was not the place for character assassination and apologized for the rest of the community members present. He has known Mr. Murphy for many years and just felt that he

should have been given the opportunity for an interview. He hoped that the decision was not based on a personality issue.

Mr. Novotny stated that he felt a resident of Round Hill would be the better candidate as snow removal was hindered due the manager not being in the District. There were some additional comments that snow removal has never been as good as when Mr. Murphy worked for the District.

Mr. Murphy gave a speech and also felt that he should have had a “shot” at an interview. He felt he had the experience and knowledge needed to run the Round Hill District.

Janet Murphy spoke and said she hoped that the result of the interviewing process was not something she inadvertently did. She felt that this was a personal issue.

Mr. Taxer asked at this point if it would still be possible to grant Mr. Murphy an interview.

Chairman Francoeur stated that, by law, no comments during this public comment agenda item could be acted upon at this meeting and any specific agenda requests would have to be scheduled for a future meeting.

5. Approval of Agenda. (Side A/c#24)

Motion to approve the agenda as published. Teshara/Smith 4-0 approved.

6. Discussion and possible action on a motion to move to closed meeting pursuant to NRS 241.030 (2) for interviews of candidates for the position of District Manager of the Round Hill General Improvement District. (Side A/c# 298)

Motion the Board move to closed session pursuant to NRS 241.030 (2). Teshara/Rice 4-0 approved.

7. Discussion and possible action to select new District Manager for Round Hill General Improvement District. (Side A/c#378)

Mike Murphy stated that his only interest is in the Round Hill District. He has loyalty and dedication to the residents of the District. He sent out a letter to each Board member offering a cost savings to the rate payers. He would like to come in as the manager at a lesser rate of pay than others were expecting. Mr. Murphy was thanked for his comments.

Followed by detailed deliberations, a motion was made to select Greg Reed for the position of RHGID District Manager. Smith/Rice 4-0 approved.

8. Discussion and possible approval of offer of employment and to hire above selected new District Manager. (Side B/c#204)

Following discussions, motion to approve an offer to employment to Greg Reed, with a base salary of \$85,000 annually, three weeks paid vacation time, eighty hours of administrative leave per year, fifteen days of paid sick leave, 100% employer contribution to the Public Employees Retirement System (PERS), use of a district vehicle, and paid health benefits to Mr. Reed and his dependents.

Francoeur/Rice 4-0 approved.

Vice Chairman Smith agreed to take the lead on setting a meeting with Mr. Reed to present the Board’s approved offer of employment. Engineer Walters agreed to join Trustee Smith at the meeting. Trustee Smith said it was his intention to schedule the meeting with Mr. Reed within 24 hours. Chairman Francoeur said he would take responsibility for contacting each of the three candidates interviewed to advise them of the Board’s decision.

9. Adjournment. (Side B/c#347)

Move to adjourn made by Trustee Teshara.

Attest:

Joe Francoeur
Chairman

Glen Smith
Vice Chairman